



T'ruah
the rabbinic call for human rights

2016-2017 Annual Report



T'ruah brings a moral voice and the power of the Jewish community to protecting and advancing human rights in North America, Israel and the occupied Palestinian territories.

We do this by training and mobilizing our network of 2,000 rabbis and cantors, together with their communities, to bring our Jewish values to life through strategic and meaningful action.

"Like the staccato of the t'ruah blast of the shofar, T'ruah is a rallying cry to not stand idly, but rather rise up and demand the justice that our faith expects of us."

—Rabbi Jesse Olitzky
Congregation Beth El, South Orange, New Jersey

HOW T'RUAH WORKS

We **ORGANIZE** rabbis, cantors and their communities to promote human rights in North America, Israel and the Occupied Palestinian territories.

We **TRAIN** rabbinical students and Jewish clergy to be the human rights leaders that our community needs now and in the future.

We **AMPLIFY** the voices of rabbis and cantors as moral leaders on the most important issues of our time.

The Rabbinic Moral Voice We Need Right Now

T'RUAH'S IMPACT

- Empowering synagogues and other communities to **protect immigrants and refugees** through Mikdash: The Jewish Sanctuary Network.
- Mobilizing rabbis and their communities to **support a better future for both Israelis and Palestinians by ending the occupation and establishing a two-state solution**. Our work includes: promoting greater awareness of the occupation's human rights violations while slowing the flow of US donor money to peace-blocking settlements and extremist groups.
- Organizing rabbis and their communities to **support the only proven solution to slavery in U.S. agriculture**, through our partnership with the Coalition of Immokalee Workers and the Worker-Driven Social Responsibility Network.



- Advocating for the **rights of minority communities in Israel**, including African asylum seekers and Palestinian and Bedouin citizens.
- Working to **end mass incarceration in the United States**, as a step toward dismantling long-term systemic racism.
- Organizing rabbis to act as a **moral voice against torture**, including the ongoing practice of solitary confinement in U.S. prisons.
- Mobilizing rabbis to **take action locally**, through regional clusters.

- **Training rabbis, cantors and rabbinical students to be human rights leaders**, including through a year-long program that introduces future clergy studying in Israel to human rights issues there; and a full-time summer program in New York focused on U.S. human rights.
- Introducing rabbis and their communities to **human rights issues on the ground in the occupied Palestinian territories**, through day trips and educational opportunities.
- Creating educational resources, prayers, and weekly Torah commentaries that **connect Jewish learning and wisdom to today's moral challenges**.
- Building alliances with other minority groups to **fight white supremacy and white nationalism, anti-Semitism, racism, Islamophobia, xenophobia, sexism, homophobia, and transphobia** together.



"I don't think it's possible to overstate the importance of the voice of T'ruah. They are out there on issues that require a lot of courage, and with such a good, nuanced, clear message that is Torah-based.

— Rabbi Rachel Timoner, Congregation Beth Elohim, Brooklyn, New York

To learn more, visit www.truah.org or find us at [@truahrabbis](https://www.facebook.com/truahrabbis) and on Facebook.



the rabbinic call for human rights

T'ruah brings a rabbinic voice and the power of the Jewish community to protecting and advancing human rights in North America, Israel, and the occupied Palestinian territories.

We do this by training and mobilizing our network of 2,000 rabbis and cantors, together with their communities, to bring our Jewish values to life through strategic and meaningful action.

Our Mission

T'ruah: The Rabbinic Call for Human Rights brings together rabbis and cantors from all streams of Judaism, together with all members of the Jewish community, to act on the Jewish imperative to respect and advance the human rights of all people. Grounded in Torah and our Jewish historical experience and guided by the Universal Declaration of Human Rights, we call upon Jews to assert Jewish values by raising our voices and taking concrete steps to protect and expand human rights in North America, Israel, and the occupied Palestinian territories.

Our Strategies

- We organize rabbis, cantors, and their communities to make an impact through specific human rights campaigns.
- We train rabbinical and cantorial students and rabbis and cantors to be powerful human rights leaders.
- We amplify the voices of rabbis and cantors on the pressing human rights concerns of our time.

2017 Fiscal Year Program Service Accomplishments (October 2016 - September 2017)

- As a founding member of the Worker-Driven Social Responsibility Network, working with this network to **expand the Fair Food Program, created in the Florida tomato industry, to the Vermont dairy industry,** and to other key crops in Florida and beyond.
- **Organizing rabbis to oppose the Muslim ban and the inhumane immigration policies** of the Trump administration, including through organizing a mass arrest of rabbis outside of the Trump International Hotel. This arrest received worldwide press attention, including an article in the New York Times, and an interview with our co-chair on CNN.
- **Establishing Mikdash, a network of fifty sanctuary synagogues,** including supporting and training leaders of synagogues committed to protecting immigrants facing deportation.
- **Bringing together 200 rabbis for a convening in NYC in February, 2017, and convening 100 rabbis in Berkeley, CA in August, 2017** for three days of training, organizing planning, and action.
- **Piloting a training on anti-Semitism** in August for a small group of Midwest campus rabbis and senior program staff.
- Being the **only national Jewish organization on the ground in Charlottesville in August, 2017.** Our rabbis marched with other clergy and offered pastoral support on the ground.
- **Training more than fifty rabbinical students to address human rights issues in both Israel and the United States,** through our year-long program for students studying in Jerusalem, and through our summer program for a select cohort of students in New York.
- **Launching a partnership with Breaking the Silence, through which we have brought two groups of rabbis, one group of both North American and Israeli alumni of Wexner programs, and one synagogue to visit the West Bank** and to understand the situation of occupation there.
- **Creating a Yovel (Jubilee) guide for synagogues to engage with the fiftieth anniversary of 1967** in a more multi-layered way than simply celebrating Jerusalem or protesting the occupation. The guide dives into this complex territory through multiple text studies on the biblical concept of Jubilee--the fiftieth year, in which land would be restored to its previous owners, slaves would go free, and debts would be canceled.
- Engaging rabbis and their communities in **advocating for legislation that ends long-term solitary confinement** in New Jersey.
- **Publishing dozens of op-eds by rabbis** using their moral voice to stand up for human rights.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Financial Statements

Years Ended September 30, 2017 and 2016

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Financial Statements

Years Ended September 30, 2017 and 2016

CONTENTS

	Page
Independent Auditor's Report	7
Financial Statements	
Statements of Financial Position	8
Statement of Activities and Changes in Net Assets - Current Year	9
Statement of Activities and Changes in Net Assets - Prior Year	10
Statement of Functional Expenses - Current Year	11
Statement of Functional Expenses - Prior Year	12
Statements of Cash Flows	13
Notes to Financial Statements	14-18



Accounting
Tax | Advisory

Direction that moves you forward

Independent Auditor's Report

Board of Trustees
T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]

Report on the Financial Statements

We have audited the accompanying financial statements of T'ruah: The Rabbinic Call For Human Rights [a Non-Profit Organization], which comprise the statements of financial position as of September 30, 2017 and 2016, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of T'ruah: The Rabbinic Call For Human Rights [a Non-Profit Organization] as of September 30, 2017 and 2016, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Sax LLP

Clifton, New Jersey
February 28, 2018

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Statements of Financial Position

ASSETS	September 30	
	2017	2016
CURRENT ASSETS		
Cash and cash equivalents	\$ 176,127	\$ 139,637
Grants and contributions receivable	25,000	45,000
Other current assets	17,991	8,557
Total current assets	219,118	193,194
NET PROPERTY AND EQUIPMENT	83,364	77,645
OTHER ASSETS		
Security deposit	27,841	11,610
Total other assets	27,841	11,610
TOTAL ASSETS	\$ 330,323	\$ 282,449
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 73,665	\$ 91,024
Due to fiscally sponsored organizations	54,355	30,582
Total current liabilities	128,020	121,606
OTHER LIABILITIES		
Sub-lease security deposit	1,800	-
TOTAL LIABILITIES	129,820	121,606
NET ASSETS		
Unrestricted	200,503	160,843
Total net assets	200,503	160,843
TOTAL LIABILITIES AND NET ASSETS	\$ 330,323	\$ 282,449

See Independent Auditor's Report and Notes to Financial Statements.

T'ruah: The Rabbinic Call For Human Rights [a Non-Profit Organization]

Statement of Activities and Changes in Net Assets

	Year Ended September 30, 2017		
	Unrestricted	Temporarily Restricted	Total
REVENUES AND SUPPORT			
Contributions (includes \$72,731 of in-kind contributions)	\$ 759,752	\$ -	\$ 759,752
Grants and contracts	520,861	-	520,861
Program service fees	48,611	-	48,611
Honoraria and other income	31,196	-	31,196
Rental Income	6,300	-	6,300
Miscellaneous Income	1,586	-	1,586
Special events	146,944	-	146,944
Less donor received benefits	(39,245)	-	(39,245)
Total public support and contracts	<u>1,476,005</u>	<u>-</u>	<u>1,476,005</u>
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of donor restrictions	<u>-</u>	<u>-</u>	<u>-</u>
FUNCTIONAL EXPENSES			
Program services	<u>1,119,298</u>	<u>-</u>	<u>1,119,298</u>
General and administrative	124,175	-	124,175
Fundraising expenses	192,872	-	192,872
Total supporting service expenses	<u>317,047</u>	<u>-</u>	<u>317,047</u>
Increase in net assets	39,660	-	39,660
NET ASSETS, beginning of year	<u>160,843</u>	<u>-</u>	<u>160,843</u>
NET ASSETS, end of year	<u><u>\$ 200,503</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 200,503</u></u>

See Independent Auditor's Report and Notes to Financial Statements.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Statement of Activities and Changes in Net Assets

	Year Ended September 30, 2016		
	Unrestricted	Temporarily Restricted	Total
REVENUES AND SUPPORT			
Contributions	\$ 610,987	\$ -	\$ 610,987
Grants and contracts	385,300	-	385,300
Honoraria	11,643	-	11,643
Program service fees	11,940	-	11,940
Special events	101,990	-	101,990
Less donor received benefits	(26,830)	-	(26,830)
Total public support and contracts	<u>1,095,030</u>	<u>-</u>	<u>1,095,030</u>
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of donor restrictions	<u>37,500</u>	<u>(37,500)</u>	<u>-</u>
FUNCTIONAL EXPENSES			
Program services	<u>756,537</u>	<u>-</u>	<u>756,537</u>
General and administrative	82,347	-	82,347
Fundraising expenses	<u>176,520</u>	<u>-</u>	<u>176,520</u>
Total supporting service expenses	<u>258,867</u>	<u>-</u>	<u>258,867</u>
Increase (decrease) in net assets	117,126	(37,500)	79,626
NET ASSETS, <i>beginning of year</i>	<u>43,717</u>	<u>37,500</u>	<u>81,217</u>
NET ASSETS, <i>end of year</i>	<u>\$ 160,843</u>	<u>\$ -</u>	<u>\$ 160,843</u>

See Independent Auditor's Report and Notes to Financial Statements.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Statement of Functional Expenses

Year Ended September 30, 2017

	Program Services	Supporting Services		Total Functional Expenses
		General and Administrative	Fundraising Expenses	
Salaries	\$ 529,706	\$ 53,053	\$ 64,302	\$ 647,061
Payroll taxes and employee benefits	134,678	16,346	16,230	167,254
Program expenses	129,313	-	-	129,313
Office expense	7,474	12,070	17,202	36,746
Telephone and electronic communications	43,161	6,157	6,690	56,008
Insurance	5,665	565	689	6,919
Printing and copying	42,090	591	40,982	83,663
Postage	1,536	241	13,811	15,588
Professional fees	82,000	24,949	15,439	122,388
Travel	55,440	2,200	4,717	62,357
Rent and utilities	80,312	8,003	9,774	98,089
Depreciation	7,923	-	3,036	10,959
	<u>\$ 1,119,298</u>	<u>\$ 124,175</u>	<u>\$ 192,872</u>	<u>\$ 1,436,345</u>

See Independent Auditor's Report and Notes to Financial Statements.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Statement of Functional Expenses

Year Ended September 30, 2016

	<u>Program Services</u>	<u>Supporting Services</u>		<u>Total Functional Expenses</u>
		<u>General and Administrative</u>	<u>Fundraising Expenses</u>	
Salaries	\$ 412,615	\$ 44,467	\$ 67,739	\$ 524,821
Payroll taxes and employee benefits	101,682	9,715	9,603	121,000
Program expenses	84,308	-	-	84,308
Office expense	54,452	3,364	20,795	78,611
Telephone and electronic communications	18,460	756	935	20,151
Insurance	8,122	489	484	9,095
Printing and copying	12,995	290	22,923	36,208
Postage	2,326	42	15,525	17,893
Professional fees	-	19,725	33,060	52,785
Travel	24,837	-	1,957	26,794
Rent and utilities	36,740	3,499	3,499	43,738
	<u>\$ 756,537</u>	<u>\$ 82,347</u>	<u>\$ 176,520</u>	<u>\$ 1,015,404</u>

See Independent Auditor's Report and Notes to Financial Statements.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Statements of Cash Flows

	Year Ended September 30,	
	2017	2016
CASH FLOWS PROVIDED BY (USED FOR) OPERATING ACTIVITIES		
Increase in net assets	\$ 39,660	\$ 79,626
Adjustments to reconcile increase (decrease) in net assets to net cash provided by (used for) operating activities		
Depreciation	10,959	-
(Increase) decrease in assets		
Grants and contributions receivable	20,000	27,972
Other current assets	(9,434)	(357)
Security deposit	(16,231)	-
(Decrease) increase in liabilities		
Accounts payable and accrued expenses	(17,359)	28,312
Due to fiscally sponsored organizations	23,773	2,767
Sub-lease security deposit	1,800	-
	53,168	138,320
CASH FLOWS PROVIDED BY (USED FOR) INVESTING ACTIVITIES		
Purchase of property and equipment	(16,678)	(77,645)
Net increase in cash and cash equivalents	36,490	60,675
CASH AND CASH EQUIVALENTS, <i>beginning of year</i>	139,637	78,962
CASH AND CASH EQUIVALENTS, <i>end of year</i>	\$ 176,127	\$ 139,637

See Independent Auditor's Report and Notes to Financial Statements.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Notes to Financial Statements

Years Ended September 30, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies

a. Nature of Organization

T'ruah: The Rabbinic Call for Human Rights (the "Organization") brings together rabbis and cantors from all streams of Judaism, together with all members of the Jewish community, to act on the Jewish imperative to respect and advance the human rights of all people. Grounded in Torah and our Jewish historical experience and guided by the Universal Declaration of Human Rights, we call upon Jews to assert Jewish values by raising our voices and taking concrete steps to protect and expand human rights in North America, Israel, and the occupied Palestinian territories.

b. Basis of Presentation

The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted Net Assets - Net assets that are not limited or restricted by donors. They generally arise as a result of exchange transactions, unrestricted contributions, or restricted contributions whose restrictions have expired.

Temporarily Restricted Net Assets - Net assets whose use is limited by donors for the purpose and/or time in which they may be expended. Eventually, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as satisfaction of usage restriction as their time or purpose requirements are met.

Permanently Restricted Net Assets - Net assets subject to donor-imposed stipulations that are to be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

c. Cash and Cash Equivalents

The Organization considers cash on deposit, cash on hand, and certificates of deposit with an original maturity of less than three months (if any) to be cash and cash equivalents.

d. Investments

Donated investments are reflected as contributions at their fair value at the date of receipt.

e. Receivables and Bad Debts

Contributions are recognized when a donor makes a promise to give to T'ruah that is, in substance unconditional. It is the Organization's policy to write off contributions receivable at the time they are believed to be uncollectible. The effect of this method in the financial statements approximates that of using the allowance for doubtful accounts method.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Notes to Financial Statements

Years Ended September 30, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies - Continued

f. Property and equipment

Property and equipment is recorded at cost. Depreciation of property and equipment is being provided by the straight-line method over the estimated useful lives of the related assets once put into service.

g. Contribution Revenue

Contributions received are generally available for unrestricted use unless specifically restricted by the donor. All donor restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a donor restriction expires, that is when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

h. Grant Revenue

With the exception of funding received under cost-reimbursement contracts, support received under grants and contracts with funding sources is recorded as support as grant requirements are met. Support from cost reimbursable contracts is recognized as costs are incurred.

i. Income Tax Status

The Organization is a non-profit Corporation, exempt from federal income taxes under Section 501 (c)(3) of the Internal Revenue Code and has been classified as an organization that is not a private foundation under Section 509 (a).

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Organization and recognize a tax liability if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. Management evaluated the Organization's tax positions and concluded that the Organization had taken no uncertain tax positions that require adjustment to the financial to comply with the provisions of this guidance.

j. Functional Allocation of Expenses

Expenses incurred to directly carry out program activities are allocated to the applicable programs on a specific identification basis. Certain other indirect expenses are allocated to the programs based upon estimates prepared by management.

k. Concentration of Credit Risk for Cash Held at Financial Institutions

The Organization at times maintains cash balances in excess of federally insured amounts.

l. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Notes to Financial Statements

Years Ended September 30, 2017 and 2016

Note 1 - Summary of Significant Accounting Policies - Continued

m. Subsequent Events

The Organization has evaluated subsequent events for potential recognition or disclosure through February 28, 2018, the date the financial statements were available to be issued.

n. Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU 2014-09, *Revenue from Contracts with Customers* (Topic 606), requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The updated standard will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective and permits the use of either a full retrospective or retrospective with cumulative effect transition method. The updated standard will be effective for annual reporting periods beginning after December 15, 2018. The Company has not yet selected a transition method and is currently evaluating the effect the updated standard will have on the financial statements.

In February 2016, the Financial Accounting Standards Board ("FASB") issued ASU 2016-02, *Leases* (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Organization is currently evaluating the impact of the pending adoption of the new standard on the Organization's financial statements.

In August 2016, the FASB issued ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*, which simplifies and improves how a not-for-profit organization classifies its net assets, as well as the information it presents in financial statements and notes about its liquidity, financial performance, and cash flows. Among other changes, the ASU replaces the three current classes of net assets with two new classes, "net assets with donor restrictions" and "net assets without donor restrictions", and expands disclosures about the nature and amount of any donor restrictions. ASU 2016-05 is effective for annual periods beginning after December 15, 2017 and interim periods within fiscal years beginning after December 15, 2018, with early adoption permitted. The Organization is currently evaluating the impact the adoption of this guidance will have on its financial statements.

o. Reclassifications

Certain reclassifications were made to the prior year amounts in order to conform to the current year presentation. These reclassifications have no effect on previously reported results of operations or net assets.

T'ruah: The Rabbinic Call For Human Rights [a Non-Profit Organization]

Notes to Financial Statements

Years Ended September 30, 2017 and 2016

Note 2 - Property and Equipment, Net

Property and equipment, net, at cost, consists of the following as of September 30, 2017 and 2016:

	September 30,	
	2017	2016
Computers and software	\$ 94,323	\$ 77,645
Furniture and equipment	21,810	21,810
Total	116,133	99,455
Less accumulated depreciation	32,769	21,810
Property and equipment, net	\$ 83,364	\$ 77,645

Note 3 - Donated Services

The Organization records the value of donated specialized services based upon the fair market value at the date of donation. Voluntary donations of goods and services are recorded when those goods or services create or enhance nonfinancial assets or require specialized skills provided by donors possessing those skills and which would typically be purchased if not provided by donation. The donations were included in both revenue and expenses. The Organization recorded in-kind professional fees of \$72,731 and \$0 at September 30, 2017 and 2016, respectively, which is included in both revenue and expenses.

Note 4 - Due to Fiscally Sponsored Organizations

T'ruah acted as the Sponsor for one fiscally sponsored organization as of September 30, 2017 and acted as the fiscal sponsor for two organizations as of September 30, 2016. Amounts received by T'ruah on behalf of the fiscally sponsored organization(s) during the years ended September 30, 2017 and 2016 totaled \$221,863, and \$96,995 respectively and expenses paid by T'ruah on behalf of the fiscally sponsored organizations were \$198,091, and \$96,995 respectively. In addition, fiscally sponsored organizations pay Sponsor a fee equal to 5% of all charitable donations received. Amounts due to fiscally sponsored organizations as of September 30, 2017 and 2016 are \$54,355 and \$30,582, respectively.

Note 5 - Operating Lease Commitment

On July 15, 2014, the Organization entered into an operating lease for its office location. The lease, which expires on August 31, 2019, contains a rent concession regarding the commencement of lease payments over the life of the lease. Accordingly, the Organization was not required to begin lease payments for the agreement until November 1, 2014.

On January 18, 2017, the Organization entered into an amendment to the original lease agreement. The lease amendment provides that the Organization will receive two months of free rent. The lease, will now expire on April 30, 2022. Payment terms changed effective with the amended lease. The lease is subject to escalations for increases in real estate taxes and other maintenance charges.

Total rent expense, as recognized on a straight-line basis for the years ended September 30, 2017 and 2016, is \$90,298 and \$43,738, respectively.

**T'ruah: The Rabbinic Call For Human Rights
[a Non-Profit Organization]**

Notes to Financial Statements

Years Ended September 30, 2017 and 2016

Note 5 - Operating Lease Commitment - Continued

Future minimum lease payments are as follows:

For the years ending September 30,

2018	\$	121,450
2019		125,096
2020		128,848
2021		132,710
2022		79,037
	\$	<u>587,141</u>

Board of Directors

Board Executive Committee



Rabbi Michael Latz
Co-chair

Rabbi Latz is the Senior Rabbi of Shir Tikvah Congregation in Minneapolis, Minnesota. Previously, he was the founding rabbi of Kol HaNeshamah in West Seattle. A Wexner Fellow during rabbinical school, Rabbi Latz was ordained by Hebrew Union College-Jewish Institute of Religion in 2000.



Rabbi Michael Lezak
Co-chair

Michael Lezak is the staff rabbi at the Glide Center for Social Justice in San Francisco. Previously, he served 14 years as rabbi of Congregation Rodef Sholom in San Rafael, California, where he oversaw the congregation's Chevra Kaddisha and New Jim Crow Working Group. Rabbi Lezak is on the board of the Bay Area Organizing Committee. He is married to Rabbi Noa Kushner and is the proud parent of three daughters.



Rabbi Kenneth Chasen
Vice-chair

Kenneth Chasen is Senior Rabbi of Leo Baeck Temple in Los Angeles. In addition to his activism in support of immigrant rights, affordable housing and environmental sustainability, he has assumed a prominent role in promoting Israeli-Palestinian coexistence. Rabbi Chasen is the co-author of two books which guide Jewish families in the creation of meaningful Jewish rituals in the home. In addition, he serves on the adjunct faculty of the Hebrew Union College – Jewish Institute of Religion, and he is a nationally recognized composer whose original liturgical and educational works are regularly heard in synagogues, religious schools, Jewish camps and sanctuaries across North America and in Israel. Rabbi Chasen is married to Allison Lee, Executive Director, Southern California of American Jewish World Service. Together, they share the joys and challenges of raising three children, Micah, Benjamin, and Eliana.



Rabbi Nancy Wiener
Secretary

Rabbi Nancy H. Wiener, D. Min., is the Clinical Director of the [Jacob and Hilda Blaustein Center for Pastoral Counseling](#) and was named the [Paul and Trudy Steinberg Chair in Human Relations](#) at [Hebrew Union College-Jewish Institute of Religion](#), NY in 2010. She was ordained at HUC-JIR, where she additionally earned a Doctor of Ministry in Pastoral Counseling and a M.A. in Hebrew Letters. She also holds a M.A. in Jewish History from [Columbia University](#). Rabbi Wiener also serves as the rabbi of the [Pound Ridge Jewish Community](#). Her publications include [Judaism for Two: A Spiritual Guide for Strengthening and Celebrating Your Loving Relationship](#), [Beyond Breaking the Glass: A Spiritual Guide to Your Jewish Wedding](#), [Meeting at the Well: A Jewish Spiritual Guide to Being Engaged](#), co-authored with Rabbi Daniel Judson, "[A Reform Understanding of To'eivah](#)" in the [CCAR Journal](#),

"Counseling Same-Sex Couples as They Sanctify Their Love," in *New Menorah Journal*, "Of Women and Mirrors," in [**A Women's Torah Commentary: 54 Women Rabbis on the Weekly Torah Portions**](#), ed. Elyse Goldstein, "A Practical Theology of Presence," in [**Lesbian Rabbis: The First Generation**](#), and "Jewish Marriage: From Legal Transaction to Spiritual Transition" in the [**CCAR Journal**](#).



Eric Sloan
Treasurer

Eric Sloan is a partner with the New York office of Gibson, Dunn & Crutcher LLP. He received his B.A., with honors in English Literature, from Northwestern University, his J.D. from the University of Chicago Law School, and his LL.M. (Taxation) with distinction from the Georgetown University Law Center. He clients include private equity and hedge funds and private and publicly traded corporations. He is a long-time member and former Treasurer of Kolot Chayeinu in Brooklyn. His wife, Dominique Bravo, a lawyer, is the founding Executive Director of Pathways to Apprenticeship. They live in Brooklyn with their three teenage children.



Rabbi Rachel Gartner

Rabbi Rachel Gartner graduated from the [**Reconstructionist Rabbinical College**](#) in 2002 with awards in Practical Rabbinics and in Spiritually Motivated Social Action. She currently serves as the [**Director of the Jewish Chaplaincy at Georgetown University**](#). Rabbi Gartner is a co-author of Moving Tradition's, [**Rosh Hodesh: It's A Girl Thing**](#) Sourcebook, and the author of multiple articles and op-eds. Rabbi Gartner serves on the board of the [**National Religious Coalition Against Torture**](#) Action Fund.

Board of Directors



Rabbi Anna Boswell-Levy

Rabbi Anna Boswell-Levy is the spiritual leader of [Congregation Kol Emet](#), a dynamic, inclusive Reconstructionist community in Yardley, PA. Her experiences in Israel were foundational to her decision to become a rabbi and sparked a passion for social justice. During rabbinical school, she was an Aaron Zeigelman Social Justice Fellow and an intern for Bat Shalom, an Israeli feminist peace organization. She was part of the first American Jewish World Service rabbinical student delegation to El Salvador in 2004, and in 2011 she went on the first T'ruah delegation to Immokalee, Florida to witness the living and working conditions of migrant farmworkers. In addition to being a co-chair of T'ruah, Rabbi Anna is also a member of the Board of the Reconstructionist Rabbinical Association and is a former Board member of [RENA: Reconstructionist Educators of North America](#). She is a 2006 graduate of the [Reconstructionist Rabbinical College](#). Rabbi Anna lives in Huntingdon Valley, PA with her husband Josh, an attorney, and their daughters Adar, Olive, and Zara.



Rabbi Lester Bronstein

Lester Bronstein has served as rabbi of [Bet Am Shalom Synagogue](#) in White Plains, New York since 1989. He has served in leadership roles with the Westchester Board of Rabbis, the White Plains Religious Leaders Association, the [Reconstructionist Rabbinical Association](#), the [UJA-Federation of New York](#), the [JFNA Rabbinic Cabinet](#), the Coalition for the Advancement of Jewish Education, and the New York Board of Rabbis. He attends the [Hartman Institute](#), Hazon bike rides, and [Institute for Jewish Spirituality](#) retreats. For twenty years he sang and recorded with [Beged Kefet](#), a tzedakah-based music group. He studies Torah every Wednesday with his White Plains rabbi chevra, hoping to gain strength for the ongoing work of advocating for human rights and dignity.



Rabbi Ayelet Cohen

Rabbi Ayelet S. Cohen is Senior Director of the New Israel Fund's New York/Tri-State Region. Previously, she was Director of The Center for Jewish Living and The David H. Sonabend Center for Israel at The Jewish Community Center in Manhattan. She served for 10 years at [**Congregation Beit Simchat Torah**](#), the world's largest LGBT synagogue serving people of all sexual orientations and gender identities. Passionately committed to progressive and feminist Judaism, she is an activist and an advocate for full inclusion and celebration of LGBT Jews in the Jewish world, and an advocate for LGBT civil rights. Rabbi Cohen has been profiled in the New York Times, was named one of the "[**Heeb 100**](#)," Heeb Magazine's "hundred people you need to know about," and was honored at the 2005 [**Ma'yan**](#) Seder as a leading young Jewish feminist activist. She is a member of the [**Rabbinical Assembly**](#) and the [**New York Board of Rabbis**](#).



Janice Fine

Janice Fine holds a Ph.D. from MIT in Political Science and is Associate Professor of Labor Studies and Employment Relations at the School of Management and Labor Relations, Rutgers University. She teaches and writes about low-wage immigrant labor in the U.S., historical and contemporary debates regarding federal immigration policy, dilemmas of labor standards enforcement and innovative union and community organizing strategies. Prior to coming to Rutgers in 2005, Fine worked as a community, labor, and electoral organizer for more than 25 years. Her ground-breaking book, [**Worker Centers: Organizing Communities at the Edge of the Dream**](#), was released in January 2006.



Anne Germanacos

Anne Germanacos is the author of the short-story collection *In the Time of the Girls* (BOA Editions, 2010). Together with her husband, Nick Germanacos, she ran the Ithaka Cultural Studies Program on the islands of Kalymnos and Crete. She runs the Germanacos Foundation in San Francisco.



Marc I. Gross

Marc Gross is Managing Partner of Pomerantz LLP. His litigation has focused on securities fraud class actions and derivative actions, as well as antitrust and consumer cases. In 2012 and 2013, Benchmark Litigation named Mr. Gross a “Local Litigation Star” in New York. He has been selected by his peers as a Super Lawyer five times, most recently in 2013. He is a Vice President of the Institute of Law and Economic Policy, a not-for-profit organization devoted to promoting academic research and dialogue in securities law issues and litigation, and for many years was an officer of the National Association of Securities and Consumer Trial Attorneys.



Rabbi Lizzi Heydemann

Rabbi Lizzi Heydemann catalyzed the founding of Mishkan Chicago in September of 2011. She was ordained by the Ziegler School of Rabbinic Studies in Los Angeles in 2010. Selected for the Covenant Foundation’s Pomegranate Award in 2013 for promising early-career educators, Lizzi was a 2013 ROI Fellow, and was in the 2012 cohort of CLAL’s Rabbis Without Borders fellowship. Interested in creating spiritual experiences that integrate the spirit, body and mind, that meld music and harmony with intellectual rigor, Lizzi has studied Buddhism and every flavor of Judaism. She developed and performed music with the Nava Tehila Levites in Jerusalem, and the IKAR Davening Team in Los Angeles, and is committed to environmental sustainability, and local and global human rights.



Rabbi Esther L. Lederman

Rabbi Esther L. Lederman works at the Union for Reform Judaism directing the Communities of Practice program. Previously she was an assistant rabbi at Temple Micah. Before moving to Washington, DC, she served as the Marshall T. Meyer Fellow at Congregation B’nai Jeshurun of Manhattan, a prestigious and competitive position in one of the United States most dynamic synagogues. She was ordained in May 2008 from Hebrew Union College-Jewish Institute of Religion in New York City.



Rabbi Mordechai Liebling

Rabbi Mordechai Liebling is the Director of the Social Justice Organizing Program at the [Reconstructionist Rabbinical College](#). He previously served as the Executive Vice-President of Jewish Funds for Justice, the Torah of Money Director of the Shefa Fund, and the Executive Director of the [Jewish Reconstructionist Federation](#). He is on the boards of the [Faith and Politics Institute](#) and the [Shalom Center](#). He and his life-partner Lynne facilitate [Awakening The Dreamer, Changing the Dream](#) symposiums.



Rabbi Ellen Lippmann

Rabbi Ellen Lippmann is founder and rabbi emerita of [Kolot Chayeinu](#)/Voices of Our Lives, a progressive community in Brooklyn, where doubt can be an act of faith and whose members are creative, serious seekers who pray joyfully, wrestle with tradition, pursue justice and refuse to be satisfied with the world as it is. She served as the first social justice chair for the [Women's Rabbinic Network](#), and has served on numerous rabbinic advisory boards. She is co-founder of the 22-year-old Feeding the Homeless program at [Hebrew Union College-Jewish Institute of Religion](#) and co-founder of the [Children of Abraham Peace Walk: Jews, Christians and Muslims Walking Together in Brooklyn in Peace](#). Rabbi Ellen Lippmann is a former Co-Chair of the Board of T'ruah.



Rabbi Paula Marcus

Rabbi Paula Marcus was ordained by the [Academy for Jewish Religion](#) in Los Angeles, a trans-denominational seminary. She has served [Temple Beth El](#) in Aptos, CA since 1979. Rabbi Marcus chairs the Ethics Committee of [OHALAH-The Association of Rabbis for Jewish Renewal](#). Rabbi Marcus actively demonstrates her commitment to exploring spirituality and learning as a worship and ritual leader, teacher, peacemaker and social justice activist.



Rabbi Eric Solomon

Eric M. Solomon currently serves as a rabbi in Raleigh, North Carolina. He began his career as the Marshall T. Meyer Rabbinic Fellow at Congregation B'nai Jeshurun in New York. He is married to Rabbi Jennifer Solomon, founding Director of the Libi Eir Community Mikveh, and has three children.



Rabbi Toba Spitzer

Rabbi Toba Spitzer has served Congregation Dorshei Tzedek since she was ordained in 1997 at the [Reconstructionist Rabbinical College](#) (RRC). Rabbi Spitzer is a popular teacher of courses on Judaism and economic justice, Reconstructionist Judaism, new approaches to thinking about God, and the practice of integrating Jewish spiritual and ethical teachings into daily life. She has written innovative curricula for children on the Book of Exodus and in the Reconstructionist prayer book, Kol Haneshama. She served as the President of the [Reconstructionist Rabbinical Association](#) from 2007-2009, and was the first lesbian or gay rabbi to head a national rabbinic organization. Rabbi Spitzer has received the honor of being included in Newsweek's [Top 50 Rabbis in America 2008](#) list, the [2008 Forward 50](#) list, as well as the 2010 Forward list of [50 Female Rabbis Who Are Making A Difference](#).



David P. Stone

David retired as a partner in the law firm of Weil, Gotshal & Manges LLP, one of the largest New York-based international law firms, in 2004. At Weil Gotshal, Mr. Stone specialized in corporate, securities and mergers and acquisitions law. During the last decade of Mr. Stone's 35 year career, his practice focused almost exclusively on the Middle East. At Weil Gotshal, he created and led the firm's Israel Practice Group and Middle East Practice Group. During his tenure, the Israel Practice Group represented the issuers or underwriters of more than 90 public offerings by Israeli companies of equity and debt securities in the United States and Europe, and the Middle East Practice Group represented and advised governments and government agencies, as well as private enterprises and individuals, in Egypt, Jordan, Lebanon, Saudi Arabia and the United Arab Emirates.

Since his retirement, David has studied 15th Century Flemish painting; taught International Securities and Capital Markets Law at the law school of the Michlala L'Minhal in

Rishon L'Tzion, Israel; and participated in the creation, management and operation of the Avichai Foundation Fellowship Program and the John Paul II Center for Religious Dialogue at the Pontifical University of St. Thomas Aquinas in Rome, Italy. In addition to serving on our board, he has served as a member of the Board of Directors of Uri L' Tzedek and On-Track Innovations Ltd., a NASDAQ-listed company headquartered in Rosh Pina, Israel, and continues to serve on the Boards of Directors of Young Judaea and Ameinu; as a trustee of The Washington Institute for Near East Studies; as a member of the Finance Committee of J Street; and as an active member of the New Israel Fund. He is also a member of the Library and Jewish Studies Advisory Boards at the Jewish Theological Seminary of America.



Rabbi Susan Talve

Rabbi Susan Talve is the founding rabbi of Central Reform Congregation, the only Jewish congregation located within the City limits of St. Louis. When other congregations were leaving the city for the suburbs, Rabbi Talve joined with a small group to keep a vibrant presence in the city to be on the front line of fighting the racism and poverty plaguing the urban center. Rabbi Talve leads her congregation in promoting radical inclusivity by developing ongoing relationships with African-American and Muslim congregations, and by fostering civil liberties for the LGBTQ community. She has performed same gender marriages since she arrived in St. Louis in 1981 and was on the first Marriage Equality bus to Iowa where she married her first legal couple and has since had the privilege of marrying more LGBT couples than she can count. As part of a committed pro-choice congregation, Rabbi Talve continues to stand on the front line of abortion and reproductive rights issues. In addition, access to quality affordable health care has always been a passion for Rabbi Talve. In 2007 she became a founding member and president of Missouri Health Care for All, a statewide grassroots advocacy organization that is building a strong coalition for groups and individuals working to bring health care access to all Missourians.

Advisory Board

Rabbi Amy Eilberg

Rabbi Arthur Green

Danielle Sered

Rabbi David Ellenson

Rabbi Elliot Dorff

Rabbi Gerry Serotta

Iain Levine

Rabbi J. Rolando Matalon

Martina Vandenberg

Pamela Shifman